



Title: Teaching Artist
Department: Education/Community Engagement
Position Status: Regular, Part-Time, Non-Exempt
Compensation: \$40.00 hourly
Effective Date: Upon Hire

Position Overview:

The Teaching Artist encourages life-long learning about dance through enriching the lives of children and adults by providing meaningful learning experiences; inspiring all students to move, watch and wonder about dance. The Teaching Artist is an ambassador of Oregon Ballet Theatre's Education/Community Engagement programs which occur throughout the year as dance residencies in public and private schools; alternative therapeutic classrooms; educationally focused performances in schools or at local theaters; studio tours and lectures; and as experiential events in community venues. The position reports to the Director of Education/Community Engagement.

Essential Functions:

- Experience with multiple dance forms, dance/art integration, Common Core and National Core Arts Standards in Dance
- Working with diverse populations of children in a school setting and collaborating with schoolteachers and administration
- Willingness to develop curriculum that integrates dance with Common Core State Standards

Experience and Skills:

- Bachelors of the Arts in Dance or related field.
- Proficiency in classical ballet technique.
- Valid Drivers' License and access to an automobile when working.
- Dynamic, friendly, patient, enthusiastic, and joyful professional demeanor
- Knowledge of child development and Special Education is a plus
- Enthusiasm to participate in ongoing professional development

Equity:

OBT is committed to a diverse, racially, and culturally inclusive, and equitable workplace in which differences broaden our awareness, enrich our daily experiences, and contribute to our collective strength. We seek to understand, acknowledge, and mitigate inequities in ballet in general, and at OBT specifically.

Our Culture:

Across our organization, OBT is committed to creating a culture characterized by the following: Kind. Positive. Solution-Oriented. Gratitude. Candid. Forgiving. Learning. Trust. Teamwork. Diverse, Equitable, and Inclusive. Disagree well. Compassionate. Ambassadors. Accountable.

Accommodations:

As part of our commitment to equity, OBT will provide reasonable accommodation to enable



individuals who are differently abled to perform the primary responsibilities for the job.

Security Clearance:

OBT conducts background checks after a conditional offer of employment is made. A background check finding does not automatically preclude employment. OBT reviews results of each background check individually and assesses them on a case-by-case basis for context and relevance to the job.

Working Conditions:

This job operates in school classrooms and other school workspaces

Work Schedule:

This is a seasonal part-time, hourly position. Days and hours of work are Monday through Friday, 9:00 a.m. to 3 p.m. Individual schedules and hours are governed by class instruction and production schedules.

Supervisory Responsibility:

This position has no direct supervisory responsibilities.

Compensation:

The hourly rate for this position is \$40.00 and it does not provide healthcare benefits. Other standard benefits and practices include 40 hours Sick Leave annually, complimentary tickets to performances, complimentary School of Oregon Ballet Theatre classes for employees and immediate family, and annual performance planning and review with the process and goals mutually agreed upon in advance with the Director of Education/Community Engagement

Other Duties:

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Oregon Ballet Theatre is committed to advancing equal employment opportunities. Our policy is to make all employment-related decisions without regard to an employee's race, color, creed, religion, age, national origin, marital status, mental or physical disability, sexual orientation, or any other basis prohibited by local, state, or federal law. We are committed to a diverse and culturally inclusive workplace in which our differences broaden our awareness, enrich our daily experiences, and contribute to our collective strengths. This policy applies to all personnel activities including employment, promotion, compensation, and termination.