



Title: Speaker/Historian In-Training
Department: Education/Community Engagement
Position Status: Regular, Part-Time, Non-Exempt
Compensation: \$20.00-35.00 hourly
Effective Date: Upon Hire

Position Overview:

The Speaker/Historian presents historical and behind-the-scenes knowledge about productions to OBT audiences inspiring them to learn, watch and wonder about dance. The Speaker/Historian is an ambassador of Oregon Ballet Theatre’s Education/Community Engagement programs. Engagements occur across the season through In Studio Rehearsals, Lectures, and pre-show presentations. The position reports to the Director of Education/Community Engagement.

Essential Functions:

- Conducts dance research and creates presentations.
- Speaks presentationally with diverse populations of children, adults, donors and the public at large.

Experience and Skills:

- Bachelors of the Arts in Dance or related field.
- Has a diverse knowledge of dance and dance history, preferably in ballet
- Conducts subject matter research
- Enjoys creating presentations
- Ability to relate to a wide variety of people
- A self-starter; able to improvise and think on their feet
- Dynamic, friendly, patient, enthusiastic, and joyful professional demeanor
- Enthusiasm to participate in ongoing professional development
- Willing to train and observe for the 2024/2025 season; and support with The Nutcracker in December 2024
- Able to implement both day and evening work for the 2025/2026 season and beyond
- Able to navigate work ebbs and flows, understanding that summers are off.

Equity:

OBT is committed to a diverse, racially, and culturally inclusive, and equitable workplace in which differences broaden our awareness, enrich our daily experiences, and contribute to our collective strength. We seek to understand, acknowledge, and mitigate inequities in ballet in general, and at OBT specifically.

Our Culture:

Across our organization, OBT is committed to creating a culture characterized by the following: Kind. Positive. Solution-Oriented. Gratitude. Candid. Forgiving. Learning. Trust. Teamwork. Diverse, Equitable, and Inclusive. Disagree well. Compassionate. Ambassadors. Accountable.

**Accommodations:**

As part of our commitment to equity, OBT will provide reasonable accommodation to enable individuals who are differently abled to perform the primary responsibilities for the job.

Security Clearance:

OBT conducts background checks after a conditional offer of employment is made. A background check finding does not automatically preclude employment. OBT reviews results of each background check individually and assesses them on a case-by-case basis for context and relevance to the job.

Working Conditions:

This job operates in public and private schools; alternative therapeutic classrooms; educationally focused performances in schools or at local theaters; studio tours and lectures; and other community venues.

Work Schedule:

This is a seasonal part-time, hourly position. Days and hours of work are generally Monday through Friday, with evening and weekend hours with giving presentations in local theater venues.

Supervisory Responsibility:

This position has no direct supervisory responsibilities.

Compensation:

The hourly rate for this position is \$20.00-\$35.00, and it does not provide healthcare benefits. Other standard benefits and practices include 40 hours Sick Leave annually, complimentary tickets to performances, complimentary School of Oregon Ballet Theatre classes for employees and immediate family, and annual performance planning and review with the process and goals mutually agreed upon in advance with the Director of Education/Community Engagement

Other Duties:

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Oregon Ballet Theatre is committed to advancing equal employment opportunities. Our policy is to make all employment-related decisions without regard to an employee's race, color, creed, religion, age, national origin, marital status, mental or physical disability, sexual orientation, or any other basis prohibited by local, state, or federal law. We are committed to a diverse and culturally inclusive workplace in which our differences broaden our awareness, enrich our daily experiences, and contribute to our collective strengths. This policy applies to all personnel activities including employment, promotion, compensation, and termination.